



**ADOT BECO Small Business  
Workforce Development:**

**DBE CERTIFICATION &  
DBE SUPPORTIVE SERVICES**

**AZTA CONFERENCE APRIL 2023**

# WHY IS DBE CERTIFICATION IMPORTANT?



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DBE Certification Manager



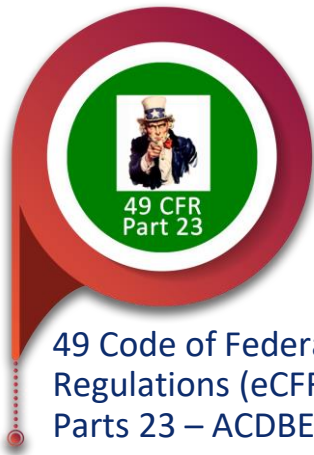
**Federal Highway Administration (FHWA)**  
**Federal Aviation Authority (FAA)**  
**Federal Transit Administration (FTA)**



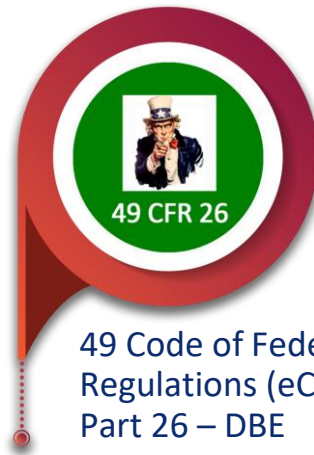
# PROGRAM OBJECTIVE



**ENSURE THAT A LEVEL PLAYING FIELD EXISTS IN GOVERNMENT CONTRACTING FOR WOMEN AND MINORITY OWNED FIRMS.**



49 Code of Federal  
Regulations (eCFR)  
Parts 23 – ACDBE



49 Code of Federal  
Regulations (eCFR)  
Part 26 – DBE

# REGULATORY AUTHORITY

A wooden stamp with a handle is shown in the foreground, resting on a stack of books. The word "REGULATIONS" is stamped in black, bold, serif capital letters on the top surface of the stamp.

REGULATIONS

# WHAT IS A DBE?



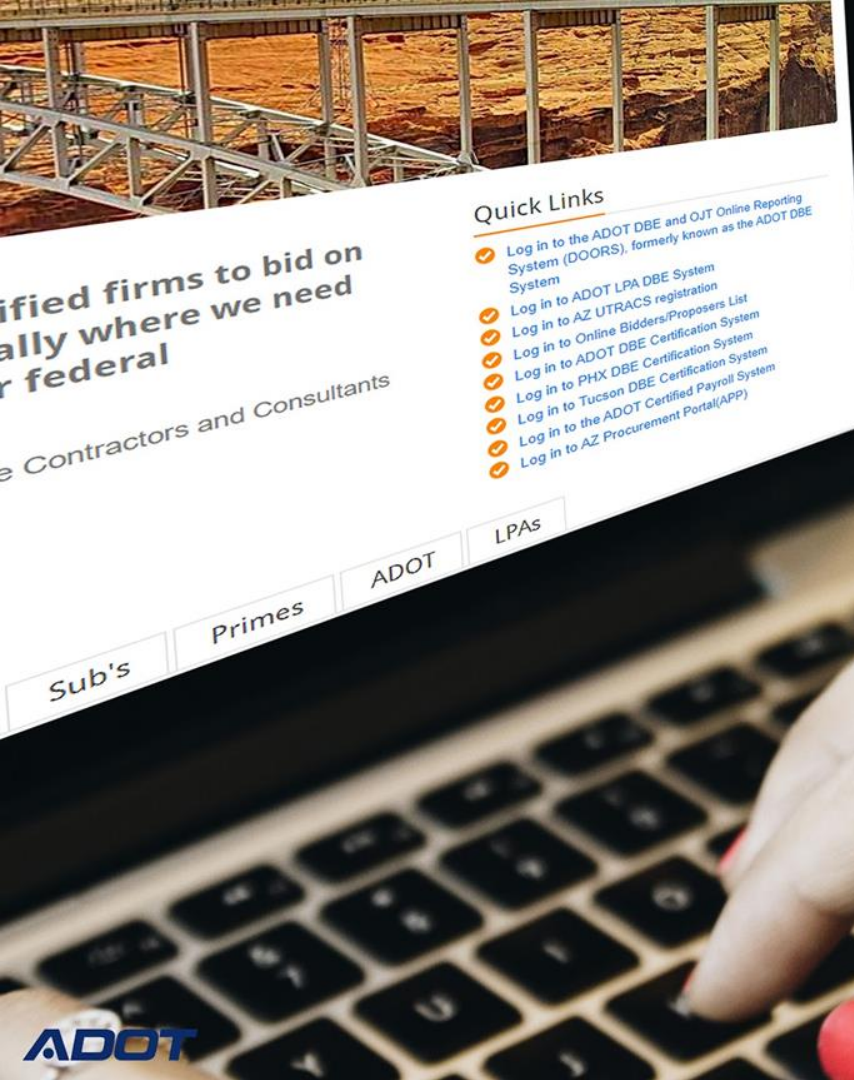
- For-profit small business concerns
- Socially & economically disadvantaged individuals own at 51%+ interest
- Control management of daily business operations



- Presumed socially & economically disadvantaged: African Americans, Hispanics, Native Americans, Asian-Pacific and Subcontinent Asian Americans, and women
- Others can also qualify as socially and economically disadvantaged on a case-by-case basis



- Firms with subcontracting competencies in many and varied scopes of work



# Arizona Unified Certification Program



City of Phoenix  
Business.Relations.EOD@phoenix.gov  
(602) 262-6790



City of Tucson  
ContractorCompliance@tucsonaz.gov  
(520) 937-4000



Arizona Department of Transportation  
DBECertification@azdot.gov  
(602) 712-7761





# WHO IS ELIGIBLE?







# WHO IS ELIGIBLE?



# A FEW MORE CERTIFICATION FACTS

Certification applies to the owner(s) of the business, not the business itself

Certification is not transferable

Certification is a marketing tool, used to enhance your ability to do business in public markets. It is not a guarantee of work!

Certification assists DBEs become accessible to primes needing to fulfill DBE participation requirements!



WHY IS DBE CERTIFICATION IMPORTANT?



A close-up, low-angle shot of a person's hand reaching out from the open window of a dark-colored car. The hand is positioned in the center-left of the frame, with fingers slightly spread. The background is a bright, hazy sky, likely during sunrise or sunset, with soft, golden light filtering through. The car's body panels, including the door and window frame, are visible in the foreground, showing some reflections and texture. The overall mood is one of freedom and anticipation.

SO  
WHAT'S  
NEXT?

# Meet

the

## BECO DBE Supportive Services Team

Janis Hodge

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DBE Supportive Services Program Manager



Aliyah Carter

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DBE Supportive Services Specialist



# WHAT WE DO



## EDUCATIONAL OPPORTUNITIES

- Business Development Program
- DBE Task Force Meetings and Workshops
- Conferences & Expos
- Bi-Monthly Newsletters



## ASSISTANCE

- Small Business Resource Center
- Business & Technical Assistance
- AZ UTRACS Navigation and SBD Registration

## DBE SUPPORTIVE SERVICES

Upcoming  
Events



Newsletters &  
Outreach



Small Business  
Resource Center



Business Coach  
On Demand



Bidding  
Opportunities



Arizona State  
Transportation  
Board



Business  
Development  
Program



Procurement  
Portal



## DBE CERTIFICATION

Program  
Overview



Annual DBE  
Updates

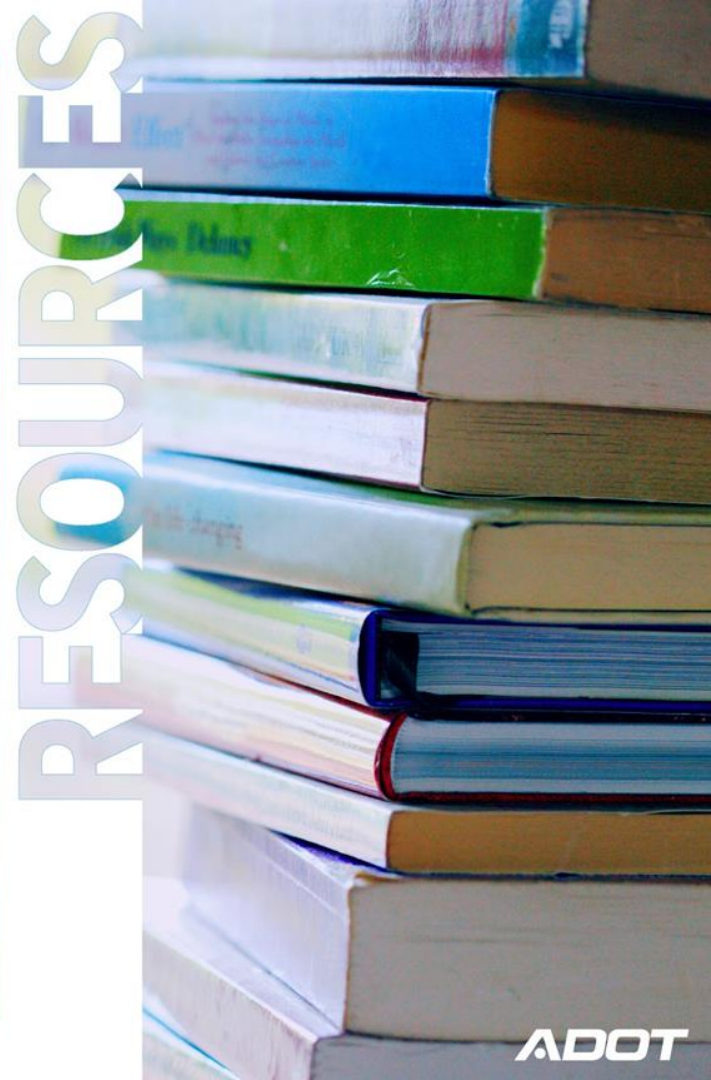


## TECHNOLOGY & FEDERAL REPORTING

AZ UTRACS



DOORS





# QUESTIONS