



pace

The Suburban Bus Division
of the Regional Transportation Authority

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Pace Human Resources
Benefits Coordinator

Accomplished and dedicated Pace Human Resources Benefits Coordinator for the past 4.5 years and a progressive 26-year career as a Strategic Account Executive prior to retiring from BlueCross BlueShield of Illinois.



Agenda

1. Employee Wellness Program
2. Employee Assistance Program
3. Concierge Work-Life Services
4. Employee Recognition Programs
5. Pace Safer Workplace/Return to Work
6. Wrap-up / Q&A

Pace - Employee Wellness Program

Annual Employee Wellness Program

Biometric Screenings

- Biomarkers Total Cholesterol, HDL & LDL, Triglycerides, Diabetes A1c
- BMI & Waist Circumference
- Blood Pressure

Cardio Screenings

- Abdominal Aortic Ultrasound
- Carotid Artery Ultrasound
- Echocardiogram
- EKG
- Peripheral Arterial Disease Screening
- Advanced Lab Test

Pace – EAP Concierge Work-Life Services

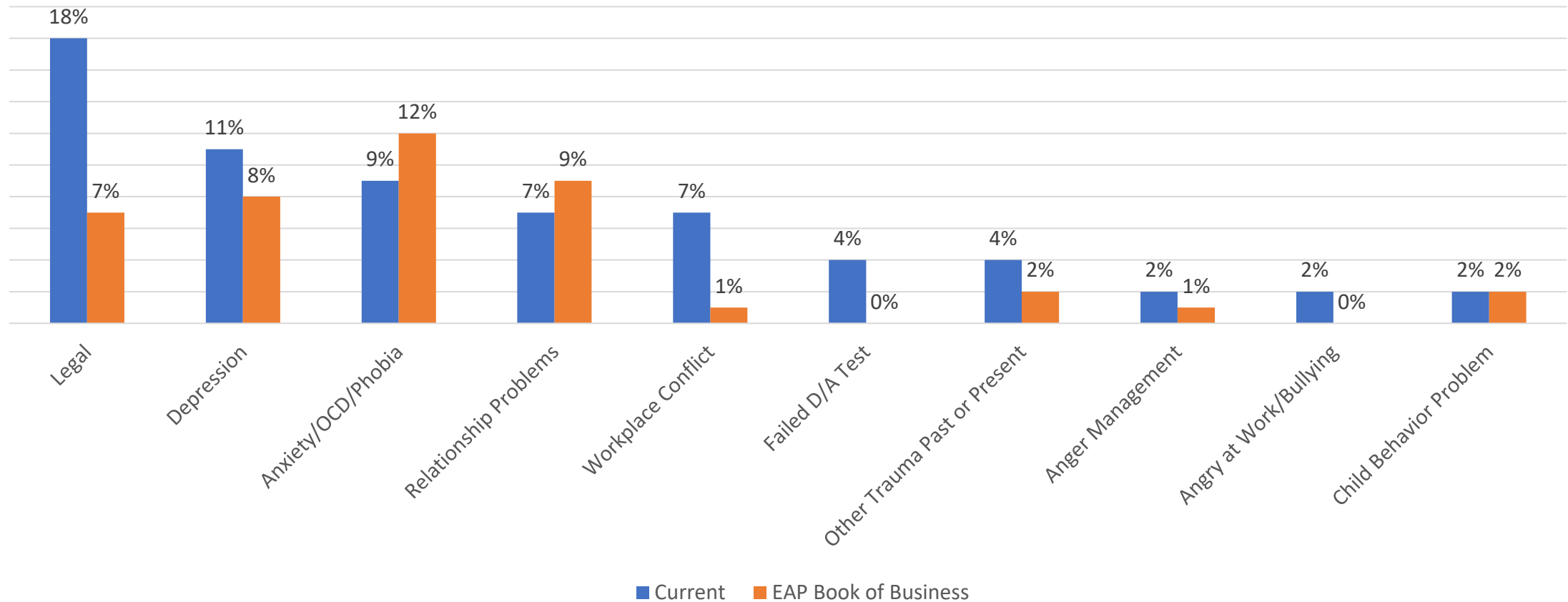
Everyday needs and life events:

- Sleeping difficulties
- Weight control
- Loss of a loved one
- Emotional issues
- Eating disorders
- Relationship concerns
- Workplace concerns
- Family relationships
- Smoking cessation
- Coping with a serious illness
- Caregiver support
- Resolving legal problems

Types of Calls received during the pandemic

- ✓ Childcare
- ✓ Legal and financial services
- ✓ Substance abuse
- ✓ Depression

Pace - EAP Utilization by Request Type



Pace - Safe and Healthy Workplace

Safe and Healthy Workplace Reopening Plan

- Employee Telecommuting
- Employee return to work feedback
- Pace return to work action plan
- Worksite environment
- Employee temperature check/questionnaire
- Welcome back PPE Kits

Pace - Employee Recognition Programs

Pacesetter Award

- Annual award
- Nominated by manager
- Employees who demonstrate the following:
 - Strong work ethics
 - Reliability on the job
 - Integrity and willingness
 - Beyond the call of duty

Pace – Employee Recognition Awards (cont.)

Pace Employee Anniversary Award

- Every 5 years of service

Pace Transit Bus Operators Million Mile Annual Breakfast Reception

- 12.5 Years – 1 Million Miles
- 25 Years – 2 Million Miles
- 37.5 Years – 3 Million Miles

Pace Transit Bus Operators Zero Accident Quarterly Challenge

- Bus drivers who demonstrate fewer accidents
- Friendly monthly competition and quarterly rewards
- Scores are calculated per operating mileage

Wrap-up / Q&A

Welcomed questions after all speakers are finished.

Thank You!

